



# Shaping Positive Futures

October 2022



## Sustainability

Continuing our journey together  
as we achieve our aspiration of  
carbon reduction for the Trust.

[Read more inside...](#)



@ConsortiumTrust

# Thank you for working collaboratively



## Welcome to the October edition of our Trust newsletter.

The term has flown by, as it always does, with so much activity and positive impact being made to build ambition for our learners.

Today we have **8056** children and young people being educated across our organisation.

This newsletter is filled with excellent examples of how we 'add value' to the experience our learners receive- whether it be engagement with local businesses, raising money for charity or taking part in expeditions. These experiences help broaden their thinking, stimulate their emotions, sharpen their purpose, and develop their understanding of the world outside the classroom. The opportunities you create take time and a

dedication of which I am thankful for, as are your learners, their families and ultimately the lives of those within their community to whom they then positively influence.

With significant developments to our management information systems (MIS) over the summer period and for some schools a shift to Microsoft 365, I know it has brought challenges. Thank you for working collaboratively- I am incredibly proud of the way you have responded to the challenges. Teamwork is the only solution to such change and as an ambitious organisation, change is inevitable but always in the best interests of our learners and staff.

Overtime I have seen a change in how we are working together. An increasing number of staff are wanting to work across the organisation – to share their skills, get involved and collaborate. Ideas to strengthen collaborative practices or the way we operate are being put forward – this is a powerful way to play a part in shaping the organisation, as it continues to evolve. I welcome this and I

encourage you to get in contact and keep getting involved. It is also great to see everyone wearing the new lanyard – a symbol of one team, one organisation and a collective vision!

The Shaping Positive Futures CPD Event 2022 takes place on Friday 21st October 2022. Thank you to the School Improvement Team for organising the event – working alongside Operations, Curriculum, Estates and Marketing. The event is packed with an array of workshops, mainly delivered by colleagues across the Trust – thank you to all of you who are delivering sessions and have taken the time to plan and co-ordinate thought provoking workshops.

Finally, and most importantly, **THANK YOU** for all your hard work and commitment in the first half-term. I look forward to our work together in the run up to Christmas.

Kind regards  
Lizann



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## Reflecting on progress made

As we come to the end of the first half term of the academic year, it is a good time to reflect on the progress already made.

In September another cohort of learners joined our schools for the first time, across our primary, secondary and post-16 phases, whilst others continued their education with us. Plans that were formulated at the end of last year came to fruition, including the new nursery at Crosby, an outdoor classroom as part of the Forest School at Keyingham and our four newly refurbished sixth form campuses.

As we move into the second half of the term, our learners are reaping the benefits of these and other investments we have made for their future. I am always amazed by the variety of activities that take place across the Trust over one half term and this is down to the commitment and dedication of our staff.

This October's training day provides a welcome opportunity at the end of term for colleagues to gather together and collaborate. Thank you all for the continued efforts you make every day to support our learners.

Enjoy your half term break.

Ian Furlong,  
Chair of the Trust

“

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# Team highlights...

## Cottingham

Local historian @HullHistoryNerd delivered a really interesting session to Year 7 on what impact the arrival of rail had on the expansion of Hull.

He was full of praise for the learners, saying how nice it was to see so many young people engaging with and interested in their local history.

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## Croxby

The Croxby School Council goes from strength to strength!

We are very proud of the leadership shown by our children and we're delighted to have new additions Evan and Isla representing Team Dolphin on the school council!

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## Hessle

Learners took part in Hessle High's first Silver Duke of Edinburgh Award Qualifying Expedition!

This took place in the Hole of Horcum and Dalby where learners battled extreme weather conditions, showing true resilience, one of Hessle's core values.





## Holderness

Learners at Holderness worked really hard to plant over 200 bulbs and plants in the memorial garden with help and advice from a local garden centre on selecting the right plants.

This will provide welcome colour and spread some happiness through the coming winter months.

## Howden

Yorkshire Ambulance Service worked with learners at Howden as part of Restart a Heart Day.

Learners performed CPR on dummies and Howden's school presidents even got to test the effectiveness of their chest compression on an amazing CPR Kiosk, the first of its kind in the UK!

## Keyingham

A Year 1 #KeyinghamKid donated 12 inches of hair to The Little Princess Trust.

This will be made into a wig for children who have lost their own hair due to illness. She also raised £580 for the charity, perfectly illustrating Keyingham's values of curiosity, courage and kindness.

## Penshurst

Year 6 learners experienced life in an air raid shelter.

They learned all about how uncomfortable and hot the conditions would have been. This opportunity for hands on learning made a big impression on our learners.

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## Winifred Holtby

Learners in the Key Stage 4 HUB have been researching the Stone Age.

They have been putting their creative sides to the test making paper-mache roundhouses and recreating Stonehenge with clay! The learners all worked really hard and the effort shown was brilliant.

Well done to everyone involved.

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## Wolfreton

Learners at Wolfreton were excited to take part in the 'BBC100 Share Your Story' workshop and meet inspirational Luke Campbell.

The BBC's landmark centenary education project aims to inspire young people to achieve their career goals and help realise their ambitions. More than 2000 face-to-face storytelling and careers sessions will be delivered in over 700 school visits across the next 15 weeks.

The tour will reach up to 10,000 learners each day and over 400,000 teenagers by the end of the BBC's centenary year.

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## Sixth Form

Open Evenings have been taking place across The Consortium Sixth Form College's four campuses, with the last one concluding at Holderness in early November.

Current sixth form students have acted as ambassadors, showing their Year 11 peers around and explaining why they chose to continue their post-16 education with The Consortium Sixth Form College. #IgnitingFuturesTogether





# In the know...

## Croxby nursery

We were delighted to open the doors to our nursery provision for the first time in September as, at Croxby, we are committed to helping children have the best possible start in life by providing rich learning opportunities directed by their needs and interests.

We recognise that every child is unique, learning in their own individual way and at different rates. Our dedicated Early Years staff are looking forward to building strong relationships with our nursery children to ensure they feel confident and supported throughout their time with us at Croxby.

Kerry Mason



## Arbor update

We are six weeks into a very busy start to the 22-23 academic year.

With the introduction of Arbor, schools have adapted extremely well to the change. With the support of Schools ICT, staff have been getting to grips with the new ways of doing tasks in the new MIS and some schools are already moving towards increasing its functionality by starting to use Arbor Comms.

We appreciate the time and patience staff have shown in learning this new software and central services will continue to support where required.

Webinars from both Arbor and Schools ICT have already taken place for the autumn census. Training for the workforce census is being organised after October half term. Assessment training is taking place this week for assessment leads and data managers.

And finally, we are providing additional Arbor training for admin/support staff with a workshop at our annual CPD event, covering parental engagement /comms, admissions, consents, basic custom reports and a Q&A session at the end of the session.

Dave Brooke and Joanne Tuffs

## MyNewTerm

**MyNewTerm is a solution developed specifically for the education sector to support the entire recruitment lifecycle, from job posting to scheduling interviews, reference requesting to onboarding successful candidates.**

Moving recruitment online improves efficiency, ensures compliance and attracts talent. The online system saves time, allowing you to post instant adverts, easily track and monitor all candidate applications and encourage candidates to join your Talent Pool.

The HR team are working closely with our Operations Managers and service leads and looking forward to launching this fully across our schools over the second half of the autumn term. Training for Operations Managers has already begun and this will be rolled out further to vacancy managers shortly– look out for the weekly Central Services update or contact our HR team [hradmin@consortiumtrust.co.uk](mailto:hradmin@consortiumtrust.co.uk)

Rie Lane

## Sustainability

The Trust signed up to the Let's Go Zero campaign earlier this year and our schools have already made great strides towards achieving these targets through eco learner councils, sustainability events and signing up to the Green Flag Award.

The central team have also undertaken work to start to improve the energy efficiencies of our schools.



The Facilities Management team have a LED lighting replacement programme in place and have carried out energy monitoring during the day, evenings and weekends to ensure we are running our sites efficiently. The ICT teams have implemented system policies to ensure all IT equipment is shut down appropriately when not in use, during the evening and school holidays.

I am currently working with the Head of Estates, Pat Morris and the DfE to procure carbon reduction and energy efficiency audits which will provide us with key information in relation to energy efficiencies which will reduce expenditure, and renewable energy generation options to support the reduction of carbon emissions for the Trust. These audits will also ensure the Trust is able to apply for future government funding opportunities in line with the Sustainability and Climate Change Strategy.

This year will see the Trust's Sustainability Strategy in place and there are lots of ways we can all support our eco ambitions: turn off the lights when you leave your room, recycle your litter and only print what you require. These measures, when undertaken collectively, can really make a difference.

Finally, I would like to thank you all for your achievements so far and I look forward to our continuing our journey together as we achieve our aspiration of carbon reduction for the Trust.

Clare Thorley



## Learning Framework and Walkthrus

**The Walkthru implementation in schools is now well underway!**

Thank you to everyone involved in the planning and delivery of the Walkthrus as well as our colleagues who are supporting the delivery and development of Instructional Coaching. Our schools are now implementing the Walkthru strategies that show the art and science of teaching in an easy to use visual 5-part guide over the year.

Schools are aiming to engage staff in strategies from a wide variety of techniques, encouraging an exploration of different strategies in our schools that can then be evaluated for impact. The strategies support and encourage excellent teaching and learning and encourage collaboration and peer discussion. The implementation of the Walkthru system also supports our new framework for teaching & learning that centres on behaviour & relationships, curriculum planning, explaining & modelling, questioning & feedback and practice & retrieval.

Amanda Welsh

## Learner Conference January 2023

**Advance notice – we're delighted that we will be holding our first ever Learner Conference, on Thursday 12 January.**

The day will feature a guest speaker and will provide the opportunity for up to 300 of our learners from primary to sixth form to join

together in team activities and workshops in the aspirational setting of the University of Hull. Julia Lovel at Holderness Academy & Sixth Form College will lead on this event, with support from the central team, in what promises to be a fantastic experience for our learners- more details will follow.

Claire Gordon





# Trust values in action

## Aspiration

Students from The Consortium Sixth Form College took part in the UK Maths Trust Challenge.

The Senior Mathematical Challenge is a 90-minute, multiple-choice Challenge. It encourages mathematical reasoning, precision of thought, and fluency in using basic mathematical techniques to solve interesting problems. The problems on the Senior Mathematical Challenge are designed to make students think. Most are accessible, yet still challenge those with more experience. Well done to all those who took part.



## Respect

Staff and children at Croxby Primary brought in donations for the Cottingham Food Bank. ✓

At a time when the cost of living crisis is affecting people more than ever, it was heartening to see everyone continuing to look out for each other as well as the more vulnerable members of the wider local community.



## Responsibility

Learners at Holderness Academy met with members of The Yorkshire Energy Park, the £200m next generation energy and technology business park that will drive economic growth, support the local community and help position the Humber at the forefront of the global transition to net zero.

It is to be built within the Holderness catchment area; less than two miles from the academy, providing nearly 5,000 career opportunities. Holderness Academy plan to work on a number of exciting projects with the park that will provide a large number of students with fantastic opportunities. Learners gave visitors a tour of the site and a presentation about HA; their professional conduct was really impressive and laid great foundations for this long-term relationship.

## Integrity

Aspiring Leaders from Winifred Holtby Academy successfully completed a course where the end goal was to create an event that would make a difference.

The judging panel chose The Black and White Army as the successful team; their project was to organise a sponsored walk from MKM Stadium to Sewell Group Craven Park (7 mile route) in aid of Rob Burrows and Motor Neurone Disease.

The sponsored walk took place on Tuesday 18 October, and saw all of the other Aspiring Leaders teams supporting The Black and White Army by raising funds and completing the walk with them. Learners have raised over £700 so far and would like to thank everyone for their generous contributions.



# Shaping Positive Futures



## Collaborating and networking together

It has been a busy and exciting start to the academic year for Early Career Teachers across the Trust.

Our 50 strong team are teaching primary Year 1-Year 6 classes and a broad range of subjects within secondary schools.

The transition from Initial Teacher Training to Early Career Teacher is exciting and challenging and there has never been a more attractive time to join the profession. The September 2021 roll out of the new Early Career Framework (ECF) reforms has made it a statutory requirement for schools inducting new teachers to offer them a two-year package

of high-quality professional development. The Trust has embraced these reforms with enthusiasm, and we are committed to ensuring the ECF fits seamlessly into the support we give to teachers at all career stages.

We have developed our ECT Core Offer and this is available to view on the Trust website under the 'About Us' section. Our ECT Committee Board will be launched soon, providing a vehicle for communication of ideas regarding future provision.

Induction Tutors and Mentors have been working alongside ECTs to ensure a successful start to the academic year. All parties have attended their ECF Full Induction days, delivered by Vantage Teaching School Hub in partnership with Teach First. This provided

ECTs with a perfect opportunity to collaborate and network together.

Additionally, it was excellent to meet ECTs at our Welcome Meeting in September. The Appropriate Body presentation was well received, and we took the opportunity to celebrate the start of the year with a team photograph!

There are many benefits to joining a large educational organisation, and for our ECTs the range of opportunities to network professionally and socially with colleagues across a diverse range of schools is one of them. We look forward to shaping plans and positive futures for our ECTs, which in turn will secure positive futures and outcomes for our learners.



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