

The Consortium Academy Trust

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 August 2021

The Consortium Academy Trust

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The Consortium Academy Trust

Reference and Administrative Details

Members	S Hodgson D Wills M Walker G Garghan J Pickerill
Trustees (Directors)	M Craven R Firth I Furlong, Chair P Hanmer P Hogan S Milner P Goatley R White (appointed 1 September 2020) L Myers (appointed 6 January 2021)
Executive Leadership Team	D McCready, CEO (resigned July 2021) L Lowson, CEO (appointed August 2021) S Young, Director of Education Services K Hind, Director of Finance (resigned December 2020) M Cooper, Head of Finance (appointed March 2021) C Thorley, Director of Business P Morris, Head of Estates J Simpson, Director of HR G Stafford, Company Secretary D Brooke, Head of ICT C Gordon, Marketing and Communications Manager
Principal and Registered Office	The Consortium Academy Trust Harland Way Cottingham HU16 5PX
Company Registration Number	07665828
Auditors	Forrester Boyd Chartered Accountants 26 South Saint Mary's Gate Grimsby DN31 1LW
Bankers	Lloyds Bank 348 Hessle Road Hull HU3 3SD

The Consortium Academy Trust

Reference and Administrative Details (continued)

Solicitors

Rollits LLP
Citadel House
58 High Street
Hull
HU1 1QE

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a Trustees' report, incorporating a strategic report and a directors' report under company law.

The Consortium Academy Trust operate five secondary academies, two primary academies and a through academy in East Yorkshire.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of The Academy Trust. The company registration number is 077665828.

The Trustees of The Consortium Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as The Consortium Academy Trust.

The academies trade under the following names:

Cottingham High School (& Sixth Form College)
Croxby Primary School
Hessle High School and Penshurst Primary School, also known as The Hessle Academy
Holderness Academy & Sixth Form College
Howden School
Keyingham Primary School
Winifred Holtby Academy
Wolfreton School (& Sixth Form College)

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a Member.

Trustees' indemnities

The Academy Trust through its Articles has indemnified its Trustees to the fullest extent permissible by law. During the period the Academy Trust also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

Trustees are appointed by the Members and potential Trustees are recruited using a skills matrix to ensure that wherever possible the Trust Board is made up of Trustees from a range of professional backgrounds, each of whom have experience and areas of expertise that will benefit the Trust Board and complement the skill set of the other Trustees.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Policies and procedures adopted for the induction and training of Trustees

Prior to their appointment, new Trustees will meet the Chair of the Trust to discuss their skill set and the expectations of both parties. If thought suitable, the Chair will seek approval of the appointment from the Members.

Once approval has been given then copies of 3 identification documents will be taken by the Clerk to verify the individual's identity and the link for an enhanced Disclosure and Barring Service check (DBS) will be sent to their personal email address.

Once the DBS check has come back clear then the Clerk will issue a Trust email account. Trustees will be asked to complete the Governor Data Collection form and the Disclosure of Pecuniary Details form. The Trustee's details will be entered onto the Trust Single Central Record. An ID badge will also be issued.

All Trustees will be issued with the Governor Data Protection Statement, Keeping Children Safe in Education statutory guidance and Child Protection and Safeguarding Policy. The Clerk will also issue the Trustee with all the Trust Board and Committee meeting dates for the year.

The Company Secretary will enter the Trustee details on the 'Get Information About Schools' DfE site and submit the details of the appointment to Companies House.

The Trustees review and update their skills matrix annually. Any learning needs identified on either an individual or Board basis are then delivered as necessary to close skills gaps.

Organisational structure

The Academy Trust is governed by the Members of The Academy Trust and the Board of Trustees as per the Memorandum and Articles of Association which are the primary Governing documents of The Academy Trust.

Members may appoint up to 9 Trustees. Members and Trustees who were in office 31 August 2021 and served throughout the period are listed on page 1.

The Board of Trustees is responsible for setting the Vision, Aims and Values of the Trust. They deliver these through their strategic plan. The Trustees approve annual budgets, executive staff appointments and set the direction of The Academy Trust. The Trustees are responsible for monitoring the performance of the Chief Executive Officer and Executive Leadership Group.

To do this effectively the Board of Trustees has created various sub-committees. Each has clearly defined Terms of Reference, membership and delegated powers devolved to them on behalf of the Board of Trustees.

- Finance and Resources Committee (meets at least four times per year)
- Audit and Risk Committee (meets at least three times per year)
- Pay and Remuneration Committee (meets when required)

These committees report to the Board of Trustees which meet as business dictates but at least four times per year.

Trust and Academy policies are developed by senior members of The Academy Trust staff to reflect both the strategic direction agreed by the Board of Trustees and also statutory requirements. These policies are approved and adopted by the Board of Trustees and implemented as procedures and systems by the Executive Leadership Group and other designated members of staff.

The Head Teachers and Senior Leadership Team within each academy are responsible for the day to day running of the academy (internal organisation, management and control).

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Arrangements for setting pay and remuneration of key management personnel

The Trust Board's Pay and Remuneration Committee has delegated responsibilities to oversee this and specifically has the following responsibilities:

- To determine and agree with the Trust Board the framework for the remuneration of the Trust's Chief Executive Officer and other members of the Executive Leadership Group
- To determine the Trust-wide Pay Policy and oversee the process of moderation across the Trust
- To prepare and submit recommendations to the Trustees for the terms of service and remuneration (including pension arrangements) of the executive leaders
- To monitor, evaluate and report (as appropriate) to the Trust Board on the performance of the Chief Executive Officer
- To approve appropriate remuneration packages for any new senior executive leadership appointments
- Having regard to the charitable status of the Trust and in recognition of the fact the Trust receives funding under a funding agreement with the Secretary of State for Education, to ensure the remuneration or other sums paid to a senior executive do not exceed an amount that is reasonable under all circumstances
- To review and note annually the remuneration trends across the Trust

Trade Union facility time

The Facilities time for the Trade Union Representatives include NEU, NASUWT, ASCL, GMB and UNISON and is purchased through a Service Level Agreement. The Consortium Academy Trust is not the employer of these trade union representatives.

Connected organisations, including related party relationships

The Trust is a strategic partner of the Wolds Teaching School Alliance, supporting new entrants to the profession and the professional development of colleagues. This partnership will support the Trust's desire to ensure we have a sustainable recruitment plan for high quality teaching staff.

We have recently become a strategic partner of the Vantage Teaching School Hub. The partnership focuses on the Teaching School Hub priorities and we will be supporting Leadership Development, the Early Career Framework for Early Career Teachers and CPDL provision.

The Trust has one Associate Member – St Anne's School and Sixth Form College, which has access to support provided through the Headteacher Board and provision space for their increasing number of learners at this highly successful special school. This reciprocal relationship provides specialist support for staff providing support and provision for our SEND learners with the highest need.

Engagement with suppliers, customers and others in a business relationship with the trust

The Trustees ensure they have had regard to the need to foster the Trust's business relationships with suppliers, customers and others. The Trustees, with guidance from the CEO and Executive Team, have ensured all decisions have regard to:

- the likely consequences of any decision in the long term.
- the interests of the Trust's employees.
- the need to foster the company's business relationships with suppliers, customers and others.
- the impact of the Trust's operations on the community and environment.
- maintaining a reputation for high standards of business conduct.

The Director of Business oversees the Trust's business contracts and maintains regular contact with the Trust's key suppliers. Regular contact with other suppliers is maintained through the Trust's central finance team.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Engagement with employees (including disabled persons)

The Trustees ensure information is communicated both directly, and through the CEO and Executive Team, aimed at:

- Providing employees with information on matters of concern to them
- Consulting employees or their representatives regularly so that the views of employees can be considered in making decisions which are likely to affect their interests
- Encouraging the involvement of the employees in the Trust's performance
- Achieving a common awareness on the part of all employees of the factors affecting the performance of the Trust

During the period, the Trust has taken the following actions to engage and consult with its employees:

- The publication of a termly newsletter to inform all staff of news from the Trust
- Holding half termly JCNC meetings to engage with union representatives and consult on elements of Trust policy
- Conducting an annual staff survey with the findings shared with employees

The Trustees recognise that equal opportunities are an integral part of good practice within the workplace. The Trust is committed to equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of the Trust estate, where possible. The policy of the Trust is to support recruitment and retention of students and employees with disabilities. The Trust does this by adapting the physical environment, by making resources available and through training and career development.

If an employee becomes disabled during their employment the Trust supports them by making reasonable adjustments to their work and environment to enable them to carry out their duties.

Objectives and activities

Objects and aims

The principal object and activity of the charitable company to 31 August 2021 was the operation of its academies, providing education for learners of mixed abilities between the ages of 3 and 19.

The Trust has been developed in order to provide the platform to deliver high quality educational experiences for the children and young people within the local community that enhance and improve their life chances, and enable them to make substantial and sustained contributions to society.

Objectives, strategies and activities

The main objectives of The Academy Trust during the year ended 31 August are summarised below:

The Consortium Academy Trust will:

- promote excellence for all learners;
- actively encourage shared working, adopting common approaches where it is in the best interests of learners;
- establish robust and transparent systems of accountability;
- delegate decision making to the individual academy level, providing this proves effective;
- provide effective strategic leadership and intervention in academies where this is required.

It is operated through:

- a governance model and membership that provides robust scrutiny, challenge and strategic oversight;
- proven collective expertise and experience in system-based improvement in all phases and types of education;
- a flexible resource model that ensures the Trust will be sustainable and have access to high quality financial and support systems that promote and are responsive to growth;
- a range of partnerships to ensure support can be procured and rapidly deployed to meet the needs of all academies; and
- a business model that ensures that our internal school improvement capacity will be rapidly developed within our academies.

Public benefit

Learners are admitted in accordance with the admissions policy agreed with the DfE. Learners are admitted from a wide range of backgrounds. The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Achievements and performance

As a result of the Coronavirus pandemic, there were no formal external assessments or examinations taken for the academic year 2020/21.

As in the previous year in their place the following procedures were implemented.

At Key Stages 1 and 2 formal assessments were cancelled and there was no requirement for Teacher Assessments to be published although internal assessments were conducted and used to inform future teaching and learning needs to ensure that learning gaps could be strategically identified and the allocation of resources under the 'Catch Up' Funding could be effectively targeted at learners' needs.

At Key Stage 2, pupils in Year 6 did not take any formal assessments and no national outcomes were collated. However, we recognise the importance of transition information for the 'secondary nature' of our learners. Assessments were conducted on our return following lockdown 2 and these were shared as Teacher Assessment with the learners new school-based provision.

At both Key Stage 4 and 5 all students were required to be awarded a Teacher Assessed Grade. At Trust level, we ensured a strategic response to this requirement to ensure that all grades were awarded ethically and students achieved the grade that they deserved based on the evidence gathered. We called these Centre Assessed Grades as the process was multi-faceted and involved student assessment, teacher grading, whole school benchmarking, leadership moderation and Trust moderation. We are confident that our processes were transparent and robust as evidenced by the low number of appeals we received. In addition, our progression information indicates that our students were well prepared for their next stage of education, employment or training. Whilst this is about more than simply academic achievement, the earned grades students achieved contributed to this success.

The annual School Performance Tables were cancelled for the academic year 2020/21.

We are proud of our Blended Learning offer made available to our families during the pandemic. Our Continuing Professional Development and Learning Programme focussed on developing staff skills to deliver effective online learning using the growing evidence available. Our responsive infrastructure ensured that we issued 1032 laptops to families to foster their access and continuing engagement with learning. One of our most significant achievements was that in our primary sector 92% of parents felt the blended learning provision was 'good or better' and in our secondary phase 80% of parents replied to our survey to confirm they felt the quality of blended learning provision had improved between Lockdown 1 and Lockdown 2. Our provision supported the on-line safety of our learners, staff and parents.

Our Becoming a Medical Students Programme targeted our Year 12 and 13 students interested in working in the various disciplines within the medical profession. Whilst the provision needed to switch to virtual support, the success of the programme saw 12 young people complete the programme across our four Key Stage 5 provision and the majority progressing to a related University programme (either in 2021 or deferred). The success of the programme led us to instigate the Becoming a Teacher Programme, which will be launched in 2021/22.

Strategic Objectives

In 2020/21 the Board of Trustees, the CEO and the Executive Leadership Group continued to work towards five key strategic objectives to guide the Trust's growth, to harmonise and embed systems and procedures, support teaching and learning and so improve outcomes for all groups of learners across all academies:

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Operational Effectiveness - development of central services provision increasing effectiveness and efficiency

1. Establish the systems, protocols and procedures that ensure the Trust functions effectively and is financially sustainable

Educational Standards - improving outcomes for all groups of learner across all academies

2. Design and implement a common Academy Improvement model for the Trust in order to secure effective improvement in all academies
3. Develop and embed a Trust wide approach to Teaching and Learning that supports progress, motivates learners and improves outcomes for all groups of learners in all academies

Structure and Growth - harmonising protocols and procedures in a financially sustainable environment, seeking like-minded schools to enhance and grow the Trust

4. Establish, implement and embed a common approach across the Trust to the use of data, assessment and monitoring to support teaching and learning

Leadership and People - development and retention of a highly effective and skilled workforce

5. Provide opportunities for all staff within the Trust to have access to relevant professional development activities in order to develop and retain a highly effective and skilled workforce

Key Performance Indicators

The Trust uses the following key performance indicators:

- Percentage spent on staffing is below 80%
- The level of general reserves held is equivalent to one month's total expenditure

For the year to 31 August 2021:

- Percentage of spending on staffing against income is 75% which achieves our target.
- The level of general reserves held is above the target of one month's expenditure (£5,548,609 compared to the policy of £4,500,000). This has been achieved due to significant underspends during the year due to the partial closures of the academies due to the Covid19 pandemic. It is anticipated that a proportion of reserves will need to be used during 2021/22 and potentially beyond to support the academies' running as the pandemic continues.
- The latest Ofsted ratings for the Trust, are as follows:
 - Good 4 academies
 - Requires Improvement 1 academy
 - No designation (sponsored academies) 3 academies

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that The Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies. This has not changed as a result of Covid-19.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Financial review

The Trust's principal source of funding is grant income from the ESFA, which is designated on an annual basis and the use of which is restricted.

The in-year surplus for unrestricted funds and restricted general funds is £1,526,926. All but Croxby Primary and Keyingham Primary generated an in year surplus and most of the surpluses were significantly higher than budgeted. This is partly due to cost savings due to the partial closure of the academies because of Covid-19. It is anticipated that savings arising from 2020/21 will be utilised to fund Covid-19 recovery initiatives during 2021/22 and potentially beyond.

Unrestricted and restricted general reserves, excluding the pension fund at 31 August 2021 are £5,548,609. This exceeds the Trust's reserves policy of one month's expenditure (£4,500,000).

Net assets, excluding the pension liability, are £145,282,963, of which £136,412,953 relates to land and buildings.

Reserves policy

The Trust has a policy to hold general reserves equivalent to one month's expenditure. This is to cover unexpected costs such as urgent maintenance required to our sites and buildings and to support any short-term budgetary fluctuations or investment decisions. The Trust's current level of restricted general reserves is £3,283,810 and unrestricted general reserves is £2,264,799 making a total free reserve of £5,548,609. This exceeds the reserves policy of £4,500,000.

The restricted fixed asset fund of £139,734,354 includes £138,138,308 which can only be realised on disposal of fixed assets. A deficit of £728,624 relates to expenditure on energy schemes via the Salix Loan Scheme. The deficit will be repaid over the loan period of 6 and 8 years. £199,705 relates to sinking funds for the 3G pitches. The remainder relates to capital grant income which has been received in the year but not yet spent.

Investment policy

The Trust's investment policy is to invest excess funds in cash management accounts and/or term deposit or instant access deposit accounts. This approach is taken to maximise investment income whilst fulfilling the working capital requirements of the Trust.

Principal risks and uncertainties

The Trust has implemented a Risk Management Strategy to ensure that there is a framework in place for managing the risks the Trust and its academies face. The strategy complies with risk management best practice and helps the Trust to achieve its objectives in the most effective way.

The risk register provides a means of evaluating the risks faced against agreed criteria. This register is split into two sections: The strategic risks faced by the Trust and the risks faced by individual academies. The strategic risk register is reviewed regularly by the Executive Leadership Group and the Audit Board, while the academy registers are the responsibility of Headteachers and Local Governing Bodies.

The main strategic risks identified include:

- Trust academies fail to deliver good educational outcomes in 2021 (impact of the pandemic)
- Failure to recruit and retain good staff
- Failure to ensure the Trust has robust safeguarding arrangements in place (elevated due to the national lockdown as a result of the pandemic)

The coronavirus pandemic has affected all areas of society, including the Trust. The potential impact of Covid-19 on the health and well-being of staff and learners is significant and in planning our response to manage the situation we have made every attempt to mitigate against this risk. The financial impact of the pandemic continues to be felt across the Trust including, the increase in staffing costs due to absence, the purchase of PPE, the loss of income from letting our facilities and from our catering provision. In addition, the cancellation of public examinations in 2020 has impacted on the life chances of our young people.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Fundraising

The Academy Trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period 01 September 2020 to 31 August 2021

	2021	2020
Energy consumption used to calculate emissions (kWh)	8,796,444	8,404,194
Scope 1 emissions in metric tonnes CO₂e		
Owned transport	2.90	3.63
Gas consumption	1194.60	1034.20
Total scope 1	1197.50	1037.83
Scope 2 emissions in metric tonnes CO₂e		
Purchased electricity	563.10	640.69
Scope 3 emissions in metric tonnes CO₂e		
Business travel in employee owned vehicles	2.90	3.63
Total gross emissions in metric tonnes CO₂e	1763.50	1682.15
Intensity ratio		
Tonnes CO ₂ e per pupil	0.22	0.22

Quantification and Reporting Methodology:

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol - Corporate Standard and have used the 2020 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

We have installed smart meters across all sites and increased video conferencing technology for staff meetings, to reduce the need for travel between sites.

We have installed LED lighting at Cottingham High School & Sixth Form College, Holderness Academy & Sixth Form College and Howden School.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Plans for future periods

The Trust Board has clearly set out its ambitions for growth along with a refresh of its strategic priorities which were reviewed by the Trust Board and new CEO in August 2021. These were communicated to all staff in September 2021 and these have started to be weaved into policies and practice. The revised and simplified vision for the Trust is 'Shaping Positive Futures' and the strategic priorities the Trust is working towards are:

- Excellent Teaching and Learning
- An Inclusive and Enriching Curriculum
- Investing in Our People
- Impactful Services and Outstanding Environments
- Developing Highly Effective Governance
- Growing Our Trust

The section below elaborates on some of these priority areas.

The new CEO and wider leadership team, which includes central service leads and Headteachers, will be working to embed a 'one organisation' culture which will be underpinned by the Trust's values of aspiration, respect, integrity and responsibility.

With the Trust now having nine schools, 2021/22 is a key year to review the capacity, function and quality of central services to ensure the Trust is ready to respond to and target growth opportunities. As a result, the Trust's growth strategy will be consolidated in Summer 2022.

The Trust continues to work in partnership with an Associate Member school - St Anne's School and Sixth Form College – an Outstanding Special school located in Welton. This school will be re-locating, in Spring 2022, to a state-of-the-art facility in Hessle.

There are a number of schools in the Ofsted inspection window and an improved grade for those schools currently requiring improvement (Winifred Holtby Academy) and previously judged, prior to academisation, to be inadequate (Holderness Academy and Sixth Form College, Croxby Primary School and Keyingham Primary School) will be important not only to endorse the talents of children and young people attending the schools and the improvements made but to also support the Trust in its plans for growth of the primary phase.

Wolfeaton School and Sixth Form College were also in the inspection window leading into 2021/22 and whilst this report covers events in 2020/21, it is worth noting, given the time of drafting this report that this school was inspected on the 7 and 8 October 2021. Three inspectors undertook deep dives in history, science, mathematics and art. In addition, inspectors also looked at reading and provision for learners with special educational needs and disabilities (SEND). The school received a Good judgement which was a positive outcome for the School and Trust.

The school estate, alongside the increasing emphasis on sustainability, continues to be a priority. The Trust has ambition for a number of schools, for example nursery provision at Croxby Primary School, which will require adjustments to the estate. The development of a cohesive estate's strategy, underpinned by curriculum intent and development, is a key priority for completion in Spring 2022.

To support transparency, targeted improvement strategies and decision making, the Trust will invest in a centralised management information system and function. This will also support the Trust in having an aggregated view of performance across quality, curriculum, people and finance.

The Consortium Academy Trust

Trustees Annual Report for the Year Ended 31 August 2021 (continued)

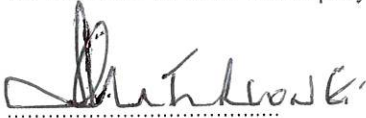
Strategic Report

Auditor

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees Annual Report, incorporating the Directors' Report and Strategic Report, was approved by order of the members of the Board of Trustees as company Directors on 13 December 2021 and signed on its behalf by:



I Furlong
Trustee

The Consortium Academy Trust

Governance Statement

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that The Consortium Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to Chief Executive Officer (CEO), as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Consortium Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees Annual Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
I Furlong, Chair	6	6
M Craven	5	6
R Firth	5	6
P Hanmer	6	6
P Hogan	4	6
S Milner	4	6
P Goatley	4	6
L Myers (appointed 6 January 2021)	3	4
R White (appointed 1 September 2020)	3	6

Coverage of the Board's work

At each meeting the Board heard the Chairs of both the Finance and Resources Committee and Audit and Risk Committee summarise the content of their meetings. The CEO, Director of Education Services, Director of Business and Director of HR are challenged at all Trust Board meetings. Tenders were considered for the whole Trust catering contract and the Consortium Sixth Form partnership transport. The growth case in the area of academic improvement was also heard and new job roles approved. This was in addition to the standard items of accounts approval and review of educational performance.

The CEO retired, leaving in August 2021. A new CEO was appointed by the Trust Board and started 2 August 2021.

The Consortium Academy Trust

Governance Statement (continued)

Governance reviews

The Academy Trust continues to actively encourage the appointment of Trustees with essential skills. The Board is consistently monitoring its own standards of governance to identify any areas of weakness. Plans would be implemented to improve such areas if they were identified.

In January 2021 the Trust appointed a new Chief Executive Officer who started on the 2 August 2021. In preparation for this appointment the Board refreshed its vision and strategic priorities for the Trust with clear aims linked to academic improvement. During August 2021, in collaboration with the new CEO, Trustees simplified these. Whilst the original substance was retained, the Board recognised a simplified version would be more accessible and better understood by the Trust community and stakeholders. This simplified vision and strategic priorities are captured on page 6.

The review is ongoing at the time of this report, but the Board has already agreed the recommendation to invest in strategic governance support at an executive level.

In addition to this review, the Board had already recognised that it needed greater representation and awareness in outstanding education knowledge and practice. It is pleasing to report that a Trustee, who has been operating successfully in this environment was added to the Board in early 2021.

There have been two appointments to the Trust Board during 2020/21 and so the Board is running at the optimum number that is stated in the Articles (9)

The Finance and Resource Committee is a sub-committee of the main Board of Trustees. Its purpose is to ensure the appropriate and effective use of Trust funds, to ensure appropriate financial procedures and controls are in place, to approve and monitor key HR policies and to have oversight of Health & Safety and capital works within the Trust. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
M Craven	5	5
I Furlong	5	5
S Milner	5	5

The Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to ensure probity in the financial decision making and procedures of the Trust, to commission and receive internal and external reports and ensure the recommendations are enacted and to call the CEO and Finance & Resources Committee to account for their decisions and actions. Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
P Hanmer	4	4
R Firth	4	4
P Hogan	4	4

The Consortium Academy Trust

Governance Statement (continued)

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that The Academy Trust delivers good value in the use of public resources. The accounting officer understands that the value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how The Academy Trust's use of its resources has provided good value for money during each academic year and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for The Academy Trust has delivered improved value for money during the year by:

- Centralising the ICT and Premises functions of the Trust, increasing efficiency and flexibility of service delivery.
- Continuing joint procurement projects across the Trust, including the Transport and Catering contract for several of our academies.
- Provided IT as a Traded Service via a contract with Tweendykes School.
- Undertaking restructures in relevant academies to ensure staffing levels are appropriate to the needs of the academy and in appropriate areas.

During the Covid 19 Pandemic the Trust has supported suppliers in the following ways:

- Continued to reimburse incurred costs to the provider of school meals.
- Continuing to pay as normal where service agreements were already in place but the level of service was reduced, where reasonable to do so.
- Enabling some service providers for learners to continue remotely either by telephone or on-line. The provision of loaned laptops to households without sufficient IT availability extended the reach of these services.
- Continuing to engage local contractors for premises work in relation to scheduled maintenance, repairs and enhancements.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Consortium Academy Trust for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which The Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing The Academy Trust's significant risks that has been in place for the year ended 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The risk and control framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided:

- To appoint Smailes Goldie as internal auditor.

The Consortium Academy Trust

Governance Statement (continued)

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on The Academy Trust's financial systems. In particular the checks carried out in the current period included:

- Testing of purchase procedures and systems
- Testing of purchasing card procedures and systems
- Testing of VAT environment and controls
- Ongoing HR and payroll checks

In addition to the above testing, external specialists have also been engaged to carry out the following:

- Testing of Data Protection procedures and systems
- Testing of Health and Safety procedures and systems
- Testing of ICT procedures and systems

Termly, the internal auditor reports to the Board of Trustees through the Audit Committee on the operation of the systems of control and on the discharge of the Board of Trustees's financial responsibilities.

There were no material control or other issues reported by the Internal Auditor to date.

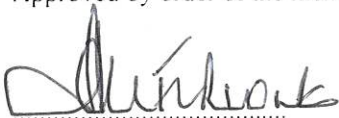
Review of effectiveness

As Accounting Officer, the Chief Executive Officer (CEO) has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor
- the work of the external auditor;
- the financial management and governance self assessment process;
- the work of the executive managers within The Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit Committee and Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2021 and signed on its behalf by:



I Furlong
Trustee



L Lawson

The Consortium Academy Trust

Statement of Regularity, Propriety and Compliance

As Accounting Officer of The Consortium Academy Trust I have considered my responsibility to notify The Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by The Academy Trust, under the funding agreement in place between The Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and The Academy Trust Board of Trustees are able to identify any material irregular or improper use of funds by The Academy Trust, or material non-compliance with the terms and conditions of funding under The Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



L. Lowson
Accounting Officer

13 December 2021

The Consortium Academy Trust

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

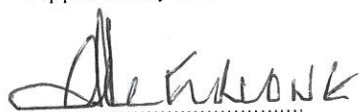
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board on 13 December 2021 and signed on its behalf by:



I Furlong
Trustee

The Consortium Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of The Consortium Academy Trust

Opinion

We have audited the financial statements of The Consortium Academy Trust (the 'Academy Trust') for the year ended 31 August 2021, which comprise the Statement of Financial Activities for the year ended 31 August 2021 (including Income and Expenditure Account), Balance Sheet as at 31 August 2021, Statement of Cash Flows for the year ended 31 August 2021, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of The Academy Trust affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of The Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on The Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Trustees' Annual Report, other than the financial statements and our auditor's report thereon. Other information includes the Trustees' Annual Report (incorporating the strategic report and the directors' report), the governance statement, and the Accounting Officer's statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The Consortium Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of The Consortium Academy Trust (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report (incorporating the Strategic report and the Directors' Report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of The Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and Directors' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 18], the Trustees (who are also the directors of The Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing The Academy Trust ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate The Academy Trust or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Discussions with management, including consideration of known or suspected instances of non-compliance held.
- Challenging assumptions and judgements made within significant accounting estimates and judgements such as depreciation and the local government pension scheme liability.
- Testing of income, bank, purchases and payroll, systems and controls and providing conclusions on the regularity of samples chosen.
- Identification of key laws and regulations central to the academies operations and review of compliance with such laws including a review the Academy Trust Handbook 2020 and correspondence with solicitors to identify any on-going litigation.
- Testing of journal entries and potential override of systems.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery collusion, omission or misrepresentation.

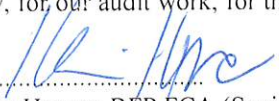
The Consortium Academy Trust

Independent Auditor's Report on the Financial Statements to the Members of The Consortium Academy Trust (continued)

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to The Academy Trust members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to The Academy Trust members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Academy Trust and The Academy Trust's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kevin Hopper BFP FCA (Senior Statutory Auditor)
For and on behalf of Forrester Boyd, Statutory Auditor
26 South Saint Mary's Gate
Grimsby
DN31 1LW

13 December 2021

The Consortium Academy Trust

Independent Reporting Accountant's Assurance Report on Regularity

In accordance with the terms of our engagement letter dated 4 August 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Consortium Academy Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Consortium Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we may state to The Consortium Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Consortium Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Consortium Academy Trust's accounting officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of The Consortium Academy Trust's funding agreement with the Secretary of State for Education dated 29 August 2018 and the Academies Financial Handbook extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of The Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Evaluating the systems and control environment;
- Assessing the risk of irregularity, impropriety and non-compliance;
- Ensuring that all the activities of The Academy Trust are in keeping with the academy's framework and the charitable objectives;
- Obtaining representations from the Accounting Officer and Key Management Personnel.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Kevin Hopper BFP FCA, Reporting Accountant
For and on behalf of Forrester Boyd
26 South Saint Mary's Gate
Grimsby
DN31 1LW

The Consortium Academy Trust

Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £	2019/20 Total £
Income and endowments from:						
Donations and capital grants	2	127,468	-	1,441,328	1,568,796	475,684
Transfer on conversion		-	-	-	-	3,931,884
Other trading activities	4	284,176	-	-	284,176	415,861
Investments	5	1,477	-	-	1,477	7,475
<i>Charitable activities:</i>						
Funding for the Academy trust's educational operations	3	110,982	47,393,544	-	47,504,526	43,847,328
Total		524,103	47,393,544	1,441,328	49,358,975	48,678,232
Expenditure on:						
Raising funds	6	62,247	-	-	62,247	215,592
<i>Charitable activities:</i>						
Academy trust educational operations	7	-	46,690,970	3,446,254	50,137,224	48,140,013
Total		62,247	46,690,970	3,446,254	50,199,471	48,355,605
Net income/(expenditure)		461,856	702,574	(2,004,926)	(840,496)	322,627
Transfers between funds		-	(1,570,504)	1,570,504	-	-
Other recognised gains and losses						
Actuarial gains on defined benefit pension schemes	25	-	(5,127,000)	-	(5,127,000)	(1,531,000)
Net movement in funds/(deficit)		461,856	(5,994,930)	(434,422)	(5,967,496)	(1,208,373)
Reconciliation of funds						
Total funds/(deficit) brought forward at 1 September 2020		1,802,943	(14,627,260)	140,168,776	127,344,459	128,552,832
Total funds/(deficit) carried forward at 31 August 2021		2,264,799	(20,622,190)	139,734,354	121,376,963	127,344,459

Comparative figures are stated on page 24.

The Consortium Academy Trust

Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
Income and endowments from:					
Donations and capital grants	2	1,184,143	(2,710,086)	2,001,627	475,684
Transfer on conversion		94,064	(371,000)	4,208,820	3,931,884
Other trading activities	4	130,245	285,616	-	415,861
Investments	5	7,475	-	-	7,475
<i>Charitable activities:</i>					
Funding for the Academy trust's educational operations	3	<u>2,727</u>	<u>43,844,601</u>	<u>-</u>	<u>43,847,328</u>
Total		<u>1,418,654</u>	<u>41,049,131</u>	<u>6,210,447</u>	<u>48,678,232</u>
Expenditure on:					
Raising funds	6	215,592	-	-	215,592
<i>Charitable activities:</i>					
Academy trust educational operations	7	<u>119,262</u>	<u>43,684,426</u>	<u>4,336,325</u>	<u>48,140,013</u>
Total		<u>334,854</u>	<u>43,684,426</u>	<u>4,336,325</u>	<u>48,355,605</u>
Net income/(expenditure)		1,083,800	(2,635,295)	1,874,122	322,627
Transfers between funds		-	(451,268)	451,268	-
Other recognised gains and losses					
Actuarial gains on defined benefit pension schemes	25	<u>-</u>	<u>(1,531,000)</u>	<u>-</u>	<u>(1,531,000)</u>
Net movement in funds/(deficit)		1,083,800	(4,617,563)	2,325,390	(1,208,373)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2019		<u>719,143</u>	<u>(10,009,697)</u>	<u>137,843,386</u>	<u>128,552,832</u>
Total funds/(deficit) carried forward at 31 August 2020		<u>1,802,943</u>	<u>(14,627,260)</u>	<u>140,168,776</u>	<u>127,344,459</u>

The Consortium Academy Trust
(Registration number: 07665828)
Balance Sheet as at 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	138,138,308	139,545,368
Current assets			
Debtors	13	1,758,687	1,323,940
Cash at bank and in hand		<u>11,210,600</u>	<u>7,732,067</u>
		12,969,287	9,056,007
Creditors: Amounts falling due within one year	14	<u>(5,221,581)</u>	<u>(3,607,336)</u>
Net current assets		<u>7,747,706</u>	<u>5,448,671</u>
Total assets less current liabilities		145,886,014	144,994,039
Creditors: Amounts falling due after more than one year	15	<u>(603,051)</u>	<u>(803,580)</u>
Net assets excluding pension liability		145,282,963	144,190,459
Pension scheme liability	25	<u>(23,906,000)</u>	<u>(16,846,000)</u>
Net assets including pension liability		<u><u>121,376,963</u></u>	<u><u>127,344,459</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		3,283,810	2,218,740
Restricted fixed asset fund		139,734,354	140,168,776
Restricted pension fund		<u>(23,906,000)</u>	<u>(16,846,000)</u>
		119,112,164	125,541,516
Unrestricted funds			
Unrestricted general fund		<u>2,264,799</u>	<u>1,802,943</u>
Total funds	16	<u><u>121,376,963</u></u>	<u><u>127,344,459</u></u>

The financial statements on pages 23 to 50 were approved by the Trustees, and authorised for issue on 13 December 2021 and signed on their behalf by:



I Furlong
Trustee

The Consortium Academy Trust

Statement of Cash Flows for the year ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	19	3,828,970	3,030,706
Cash transferred on conversion to an academy trust		-	(112,884)
Cash flows from investing activities	21	(131,051)	963,302
Cash flows from financing activities	20	<u>(219,386)</u>	<u>92,518</u>
Change in cash and cash equivalents in the year		3,478,533	3,973,642
Cash and cash equivalents at 1 September		<u>7,732,067</u>	<u>3,758,425</u>
Cash and cash equivalents at 31 August	22	<u><u>11,210,600</u></u>	<u><u>7,732,067</u></u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021

1 Accounting policies

General information

The Academy Trust is a private company limited by guarantee and incorporated in the United Kingdom.

The address of its registered office is:

The Consortium Academy Trust

Harland Way

Cottingham

HU16 5PX

These financial statements were authorised for issue by the Board on 13 December 2021.

Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of The Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in sterling which is the functional currency of the company and have been rounded to the nearest pound.

The financial statements cover the individual entity The Consortium Academy Trust.

The Consortium Academy Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that The Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about The Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when The Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent The Academy Trust has provided the goods or services.

Transfer on conversion

Where assets and liabilities are received by The Academy Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to The Academy Trust. An equal amount of income is recognised as transfer on conversion within Donations and capital grant income to the net assets received.

Transfer of existing academies into the Trust

Where assets and liabilities are received on the transfer of an existing academy into The Academy Trust, the transferred net assets are measured at fair value and recognised in the balance sheet at the point when the risks and rewards of ownership pass to The Academy Trust. An equal amount of income is recognised for the transfer of an existing academy into The Academy Trust within Donations and capital grant income to the net assets acquired.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by The Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on The Academy Trust's educational operations, including support costs and costs relating to the governance of The Academy Trust apportioned to charitable activities.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class	Depreciation method and rate
Leasehold land	125 years straight line
Leasehold buildings	50 years straight line
Computer equipment	10% - 33% straight line
Plant and machinery	20% straight line
Motor vehicles	20% straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that The Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Concessionary loans

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. All loans are measured at cost, less impairment.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Private finance initiative

The Winifred Holtby Academy building was built under a private finance initiative ("PFI") agreement by Kingston Upon Hull City Council.

When the school converted to an academy the agreement was legally amended to take account of the change in circumstances. For the length of the agreement Kingston Upon Hull City Council undertake to fund the payments under the PFI agreement. The proportion of the cost that relates to the operation and maintenance of the building is charged to Winifred Holtby Academy by Kingston Upon Hull City Council on a monthly basis, and is re-calculated annually. The proportion of the cost that relates to the capital and finance costs payments under the agreement is charged to Winifred Holtby Academy by Kingston Upon Hull City Council, however Winifred Holtby Academy receive equivalent funding each year from the Education and Skills Funding Agency (ESFA) to cover the capital and finance costs payments in their entirety.

The income received from the ESFA for the PFI contribution is included in the Statement of Financial Activities under 'Funding for The Academy Trust's education operations'. The expenditure incurred is included in the Statement of Financial Activities under 'Academy trust educational operations'.

The private finance liability remains with Kingston Upon Hull City Council and, therefore, the Trustees have decided to treat the payments to Kingston Upon Hull City Council as if they were made under an operating lease agreement.

Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Long term leasehold properties:

The land and buildings are held on a 125 year lease with East Riding Yorkshire Council. They were recognised as an asset on conversion and are being depreciated accordingly.

Financial Instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of The Academy Trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at transaction price less any provision for impairment. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at transaction price. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, The Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of The Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes. The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with The Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of The Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income/(expenditure) are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of The Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The Consortium Academy Trust

- Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Agency accounting

The Academy Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust can use up to 0% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 27.

2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Other voluntary income				
Educational trips and visits	109,222	-	109,222	176,606
Transfer from academy trust on conversion	-	-	-	(1,159,956)
Capital grants	-	1,441,328	1,441,328	1,441,963
Other capital income	-	-	-	10,000
Other donations	18,246	-	18,246	7,071
	<u>127,468</u>	<u>1,441,328</u>	<u>1,568,796</u>	<u>475,684</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

3 Funding for The Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
DfE/ESFA revenue grants				
General Annual Grant	-	40,232,852	40,232,852	37,923,353
Pupil Premium	-	1,985,279	1,985,279	1,921,745
Other ESFA income	-	676,346	676,346	528,835
Free School Meals	-	284,637	284,637	185,783
Teachers Pension Grant	-	1,476,327	1,476,327	1,457,649
Teachers Pay Grant	-	522,457	522,457	516,724
	-	45,177,898	45,177,898	42,534,089
Other government grants				
Local Authority Funding	-	1,634,166	1,634,166	1,233,905
Other Government Grants	-	-	-	54,950
	-	1,634,166	1,634,166	1,288,855
Non-government grants and other income				
Other income from The Academy Trust's educational operations	110,982	-	110,982	24,384
Covid-19 additional funding (DfE/ESFA)				
Covid Catch Up Premium	-	581,480	581,480	-
Total grants	110,982	47,393,544	47,504,526	43,847,328

The Trust received £581,480 (2020: £Nil) of funding for Covid catch-up premium and costs incurred in respect of this funding totalled £337,480 (2020: £Nil) with the remaining £244,000 to be spent in 2021/22.

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, The Academy Trust's funding for Teachers Pay Grant and Teachers Pension Grant is no longer reported under the Other ESFA grants heading, but as a separate line under DfE revenue grants. The prior year numbers have been reclassified.

4 Other trading activities

	Unrestricted funds £	2020/21 Total £	2019/20 Total £
Hire of facilities	48,319	48,319	126,577
Catering income	36,458	36,458	15,534
Other sales	199,399	199,399	273,750
	284,176	284,176	415,861

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

5 Investment income

	Unrestricted funds £	2020/21 Total £	2019/20 Total £
Short term deposits	1,477	1,477	7,475

6 Expenditure

	Non Pay Expenditure			2020/21 Total £	2019/20 Total £
	Staff costs £	Premises £	Other costs £		
Expenditure on raising funds					
Direct costs	-	-	62,247	62,247	215,592
Academy's educational operations					
Direct costs	30,002,120	-	2,534,590	32,536,710	28,898,855
Allocated support costs	7,646,293	7,224,202	2,730,019	17,600,514	19,241,158
	<u>37,648,413</u>	<u>7,224,202</u>	<u>5,326,856</u>	<u>50,199,471</u>	<u>48,355,605</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

6 Expenditure (continued)

Net income/(expenditure) for the year includes:

	2020/21 £	2019/20 £
Operating lease rentals	121,042	129,420
Depreciation	2,974,474	2,805,078
Fees payable to auditor - audit	20,500	20,500
Fees payable to auditor - other services	19,542	7,750
(Gain)/loss on disposal of fixed assets	6,442	-

7 Charitable activities

	2020/21 £	2019/20 £
Direct costs - educational operations	32,536,710	28,898,855
Support costs - educational operations	17,600,514	19,241,158
	50,137,224	48,140,013

	Educational operations £	2020/21 Total £	2019/20 Total £
Analysis of support costs			
Support staff costs	7,646,293	7,646,293	8,405,650
Depreciation	2,974,474	2,974,474	2,805,079
Technology costs	491,255	491,255	534,366
Premises costs	4,249,728	4,249,728	5,474,282
Other support costs	2,205,172	2,205,172	1,991,882
Governance costs	33,592	33,592	29,899
Total support costs	17,600,514	17,600,514	19,241,158

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

8 Staff

Staff costs

	2020/21 £	2019/20 £
Staff costs during the year were:		
Wages and salaries	27,363,807	25,370,133
Social security costs	2,593,629	2,383,614
Operating costs of defined benefit pension schemes	7,303,558	7,028,576
	<u>37,260,994</u>	<u>34,782,323</u>
Supply staff costs	228,448	354,469
Staff restructuring costs	158,971	17,276
	<u>37,648,413</u>	<u>35,154,068</u>
	2021 £	2020 £
Staff restructuring costs comprise:		
Redundancy payments	158,971	-
Other restructuring costs	-	17,276
	<u>158,971</u>	<u>17,276</u>

Staff numbers

The average number of persons employed by The Academy Trust during the year was as follows:

	2020/21 No	2019/20 No
Teachers	438	420
Administration and support	528	501
Management	60	59
	<u>1,026</u>	<u>980</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension contributions) exceeded £60,000 was:

	2021 No	2020 No
£60,001 - £70,000	6	5
£70,001 - £80,000	5	6
£80,001 - £90,000	4	4
£90,001 - £100,000	1	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
£120,001 - £130,000	1	1
£130,001 - £140,000	-	1
£140,001 - £150,000	1	-

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

8 Staff (continued)

Key management personnel

The key management personnel of The Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to The Academy Trust was £808,323 (2020: £765,452).

9 Central services

The Academy Trust has provided the following central services to its academies during the year:

- Finance, Human Resources and Marketing activities
- Estates Management activities
- School Improvement activities
- ICT Support activities

The Academy Trust charges for these services on the following basis:

- Top slice based on GAG

In the 2021 year the Estates Management (including Cleaning) and ICT Services were centralised with budgets moving from schools based on previous spend levels.

The actual amounts charged during the year were as follows:

	2021 £	2020 £
Cottingham High School & Sixth Form College	781,292	249,396
Croxby Primary School	162,854	65,280
Hessle High School & Sixth Form College and Penshurst Primary	1,030,026	424,392
Wolfeaton School & Sixth Form College	966,429	400,248
Howden School	542,503	192,168
The Holderness Academy	973,134	352,068
Winifred Holtby Academy	505,606	337,788
Keyingham Primary	124,542	20,478
	<u>5,086,386</u>	<u>2,041,818</u>

10 Related party transactions - Trustees' remuneration and expenses

No Trustees' received remuneration or other benefits for the period ended 31 August 2021.

During the year ended 31 August 2021, travel and subsistence expenses totalling £Nil (2020 - £Nil) were reimbursed or paid directly to 0 Trustees (2020 - 0).

11 Trustees' and officers' insurance

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business, and provides unlimited cover. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

12 Tangible fixed assets

	Leasehold land and buildings £	Computer equipment £	Motor vehicles £	Plant and machinery £	Total £
Cost					
At 1 September 2020	145,666,866	1,580,970	114,608	571,876	147,934,320
Additions	251,628	1,103,422	99,034	119,772	1,573,856
Disposals	-	(10,778)	(4,750)	-	(15,528)
At 31 August 2021	<u>145,918,494</u>	<u>2,673,614</u>	<u>208,892</u>	<u>691,648</u>	<u>149,492,648</u>
Depreciation					
At 1 September 2020	7,032,210	817,988	75,468	463,286	8,388,952
Charge for the year	2,473,331	425,797	17,480	57,866	2,974,474
Eliminated on disposals	-	(4,336)	(4,750)	-	(9,086)
At 31 August 2021	<u>9,505,541</u>	<u>1,239,449</u>	<u>88,198</u>	<u>521,152</u>	<u>11,354,340</u>
Net book value					
At 31 August 2021	<u>136,412,953</u>	<u>1,434,165</u>	<u>120,694</u>	<u>170,496</u>	<u>138,138,308</u>
At 31 August 2020	<u>138,634,656</u>	<u>762,982</u>	<u>39,140</u>	<u>108,590</u>	<u>139,545,368</u>

Included within leasehold land and buildings is £136,412,953 (2020: £138,634,656) relating to long leasehold land and buildings.

13 Debtors

	2021 £	2020 £
Trade debtors	58,637	79,223
VAT recoverable	552,484	189,081
Other debtors	8,922	17,372
Prepayments	393,844	587,246
Accrued grant and other income	<u>744,800</u>	<u>451,018</u>
	<u>1,758,687</u>	<u>1,323,940</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

14 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	2,197,599	1,532,888
Other taxation and social security	833,303	595,626
Concessionary loans	125,573	77,968
Other creditors	170,600	202,124
Accruals	1,241,719	587,346
Deferred income	-	6,131
Pension scheme creditor	652,787	605,253
	<u>5,221,581</u>	<u>3,607,336</u>

Included within other creditors are deficits on conversion repayable of £10,715 (2020: £77,177) to be paid over 3 years. Concessionary loans include Salix loans of £125,573 (2020: £77,968) which are provided on the following terms: The interest free loans will be repaid on a straight line basis between 6 and 8 years.

	2021 £	2020 £
Deferred income		
Deferred income at 1 September 2020	6,131	33,000
Resources deferred in the period	-	6,131
Amounts released from previous periods	(6,131)	(33,000)
Deferred income at 31 August 2021	<u>-</u>	<u>6,131</u>

The amounts shown as deferred income relate to trip income.

15 Creditors: amounts falling due after one year

	2021 £	2020 £
Concessionary loans	603,051	792,876
Other creditors	-	10,704
	<u>603,051</u>	<u>803,580</u>

Concessionary loans include Salix loans of £603,051 (2020: £792,876) which are provided on the following terms: The interest free loans will be repaid on a straight line basis between 6 and 8 years.

The amount repayable by instalments which falls due after more than five years is £122,785 (2020: £218,162).

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds

	Balance at 1 September 2020 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant	2,306,621	40,232,852	(37,841,278)	(1,647,675)	3,050,520
Pupil Premium	-	1,985,279	(1,985,279)	-	-
Other ESFA grants	-	1,198,803	(1,198,803)	-	-
Transfer on Conversion Wolfreton High School	(64,313)	-	-	64,313	-
Local Authority Funding	-	1,634,166	(1,634,166)	-	-
Free School Meals	-	284,637	(284,637)	-	-
Covid Catch Up Premium	-	581,480	(337,480)	-	244,000
Teachers Pension Grant	-	1,476,327	(1,476,327)	-	-
Transfer on Conversion Howden School	(23,568)	-	-	12,858	(10,710)
	<u>2,218,740</u>	<u>47,393,544</u>	<u>(44,757,970)</u>	<u>(1,570,504)</u>	<u>3,283,810</u>
Restricted fixed asset funds					
Transfer on Conversion	105,440,952	-	(2,348,497)	-	103,092,455
DfE/ ESFA Capital Grants	2,373,044	1,441,328	(75,013)	-	3,739,359
Transfer from Other Funds	559,133	-	(17,674)	1,570,504	2,111,963
Capital Fund	<u>31,795,647</u>	<u>-</u>	<u>(1,005,070)</u>	<u>-</u>	<u>30,790,577</u>
	140,168,776	1,441,328	(3,446,254)	1,570,504	139,734,354
Restricted pension funds					
Pension Reserve	<u>(16,846,000)</u>	<u>-</u>	<u>(1,933,000)</u>	<u>(5,127,000)</u>	<u>(23,906,000)</u>
Total restricted funds	125,541,516	48,834,872	(50,137,224)	(5,127,000)	119,112,164
Unrestricted funds					
Unrestricted general funds	<u>1,802,943</u>	<u>524,103</u>	<u>(62,247)</u>	<u>-</u>	<u>2,264,799</u>
Total funds	<u>127,344,459</u>	<u>49,358,975</u>	<u>(50,199,471)</u>	<u>(5,127,000)</u>	<u>121,376,963</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £	Incoming resources £	Resources expended £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant	486,655	37,923,353	(35,391,648)	(711,739)	2,306,621
Pupil Premium	-	1,921,745	(1,921,745)	-	-
Other ESFA grants	-	1,045,559	(1,045,559)	-	-
Transfer on Conversion Wolfreton High School	(308,701)	-	-	244,388	(64,313)
Local Authority Funding	-	1,233,905	(1,233,905)	-	-
Free School Meals	-	185,783	(185,783)	-	-
Teachers Pension Grant	-	1,457,649	(1,457,649)	-	-
Other income	-	309,187	(309,187)	-	-
Transfer on Conversion Howden School	(39,651)	-	-	16,083	(23,568)
Other grants	-	54,950	(54,950)	-	-
	<u>138,303</u>	<u>44,132,131</u>	<u>(41,600,426)</u>	<u>(451,268)</u>	<u>2,218,740</u>
Restricted fixed asset funds					
Transfer on Conversion	103,955,076	4,758,484	(3,272,608)	-	105,440,952
DfE/ ESFA Capital Grants	995,187	1,451,963	(74,106)	-	2,373,044
Transfer from Other Funds	125,656	-	(17,791)	451,268	559,133
Capital Fund	<u>32,767,467</u>	<u>-</u>	<u>(971,820)</u>	<u>-</u>	<u>31,795,647</u>
	137,843,386	6,210,447	(4,336,325)	451,268	140,168,776
Restricted pension funds					
Pension Reserve	<u>(10,148,000)</u>	<u>(3,083,000)</u>	<u>(2,084,000)</u>	<u>(1,531,000)</u>	<u>(16,846,000)</u>
Total restricted funds	127,833,689	47,259,578	(48,020,751)	(1,531,000)	125,541,516
Unrestricted funds					
Unrestricted general funds	<u>719,143</u>	<u>1,418,654</u>	<u>(334,854)</u>	<u>-</u>	<u>1,802,943</u>
Total funds	<u><u>128,552,832</u></u>	<u><u>48,678,232</u></u>	<u><u>(48,355,605)</u></u>	<u><u>(1,531,000)</u></u>	<u><u>127,344,459</u></u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of The Academy Trust. The Academy Trust was not subject to a limit on GAG carry forward.

Pupil Premium Grant may be spent for the educational benefit of pupils registered at that school, or for the benefit of pupils registered at other schools; and on community facilities i.e. services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated. The grant does not have to be completely spent by schools in the financial year.

Devolved capital allocated directly by the DfE must be spent on capital purposes.

Capital expenditure from GAG income is made up of any fixed assets purchased during the year and the expense is the depreciation relating to these additions.

Restricted Pension Funds represents the LGPS pension deficit.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

Analysis of academies by fund balance

Fund balances at 31 August 2021 were allocated as follows:

	2021 £	2020 £
Cottingham High School & Sixth Form College	1,026,663	750,711
Croxby Primary School	210,313	211,303
Hessle High School & Sixth Form College and Penshurst Primary	1,260,863	939,370
Wolfreton School & Sixth Form College	299,130	(120,369)
Howden School	606,450	392,706
Holderness Academy & Sixth Form College	779,968	575,260
Winifred Holtby Academy	1,217,702	1,214,617
Keyingham Primary	36,426	93,688
Central services	111,094	(35,603)
Total before fixed assets and pension reserve	5,548,609	4,021,683
Restricted Fixed Asset Fund	139,734,354	140,168,776
Pension Reserve	(23,906,000)	(16,846,000)
Total	<u>121,376,963</u>	<u>127,344,459</u>

Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2021 £
Cottingham High School & Sixth Form College	3,457,959	354,600	283,185	472,306	4,568,050
Croxby Primary School	994,431	133,082	25,760	133,603	1,286,876
Hessle High School & Sixth Form College and Penshurst Primary	6,125,760	591,689	226,410	981,217	7,925,076
Wolfreton School & Sixth Form College	5,351,204	583,299	297,799	609,026	6,841,328
Howden School	2,605,464	256,113	105,280	350,424	3,317,281
Holderness Academy & Sixth Form College	4,699,353	457,239	192,692	568,547	5,917,831
Winifred Holtby Academy	5,275,708	696,217	239,057	2,950,222	9,161,204
Keyingham Primary	840,294	100,132	18,841	103,514	1,062,781
Central services	651,947	2,840,922	-	1,712,701	5,205,570
Academy Trust	<u>30,002,120</u>	<u>6,013,293</u>	<u>1,389,024</u>	<u>7,881,560</u>	<u>45,285,997</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Funds (continued)

Comparative information in respect of the preceding period is as follows:

	Teaching and Educational Support Staff Costs £	Other Support Staff Costs £	Educational Supplies £	Other Costs (excluding Depreciation) £	Total 2020 £
Cottingham High School & Sixth Form College	3,250,764	740,607	106,444	1,546,732	5,644,547
Croxby Primary School	921,141	183,128	9,574	228,663	1,342,506
Hessle High School & Sixth Form College and Penshurst Primary	5,534,729	909,777	261,811	596,938	7,303,255
Wolfeaton School & Sixth Form College	4,981,874	951,918	107,841	1,423,132	7,464,765
Howden School	2,268,910	581,686	33,405	742,057	3,626,058
Holderness Academy & Sixth Form College	4,328,625	1,057,738	130,723	1,101,522	6,618,608
Winifred Holtby Academy	4,589,032	1,116,140	126,236	3,457,050	9,288,458
Keyingham Primary	382,092	94,027	9,788	93,581	579,488
Central services	491,251	951,629	-	1,488,135	2,931,015
Academy Trust	<u>26,748,418</u>	<u>6,586,650</u>	<u>785,822</u>	<u>10,677,810</u>	<u>44,798,700</u>

17 Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	138,138,308	138,138,308
Current assets	2,264,799	8,379,818	2,324,670	12,969,287
Current liabilities	-	(5,096,008)	(125,573)	(5,221,581)
Creditors over 1 year	-	-	(603,051)	(603,051)
Pension scheme liability	-	(23,906,000)	-	(23,906,000)
Total net assets	<u>2,264,799</u>	<u>(20,622,190)</u>	<u>139,734,354</u>	<u>121,376,963</u>

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	139,545,368	139,545,368
Current assets	1,802,943	5,775,459	1,477,605	9,056,007
Current liabilities	-	(3,546,010)	(61,326)	(3,607,336)
Creditors over 1 year	-	(10,709)	(792,871)	(803,580)
Pension scheme liability	-	(16,846,000)	-	(16,846,000)
Total net assets	<u>1,802,943</u>	<u>(14,627,260)</u>	<u>140,168,776</u>	<u>127,344,459</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

18 Long-term commitments, including operating leases

Operating leases

At 31 August 2021 the total of The Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	102,296	114,055
Amounts due between one and five years	98,773	20,374
	<u>201,069</u>	<u>134,429</u>

Private finance initiative commitments

In relation to the private finance initiative (PFI) Winifred Holtby Academy Trust is committed to making the following payments to Kingston Upon Hull City Council over the remaining term of the PFI agreement (assuming an annual increase of 1.03%):

	2021 £	2020 £
Amounts due within one year	1,799,539	1,781,193
Amounts due between one and five years	7,385,429	7,310,136
Amounts due after five years	19,843,939	21,718,771
	<u>29,028,907</u>	<u>30,810,100</u>

As provided in the Accounting Policies Winifred Holtby Academy receive funding from the ESFA to cover around £1.2 million per annum of the above commitment.

19 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2020/21 £	2019/20 £
Net (expenditure)/income	(840,496)	322,627
Depreciation	2,974,474	2,805,078
Capital grants from DfE and other capital income	(1,441,328)	(1,441,963)
Interest receivable	(1,477)	(7,475)
Defined benefit pension scheme obligation inherited	-	3,083,000
Defined benefit pension scheme cost less contributions payable	1,633,000	1,819,000
Defined benefit pension scheme finance cost	300,000	265,000
Increase in debtors	(434,747)	(198,991)
Increase in creditors	1,633,102	998,394
Loss on disposal of tangible fixed assets	6,442	-
Cash transferred on conversion to an academy trust	-	112,884
Fixed assets transferred on conversion	-	(4,726,848)
Net cash provided by Operating Activities	<u>3,828,970</u>	<u>3,030,706</u>

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

20 Cash flows from financing activities

	2020/21 £	2019/20 £
Repayments of borrowing	(219,386)	(167,624)
Cash inflows from new borrowing	<u>-</u>	<u>260,142</u>
Net cash (used in)/provided by financing activities	<u>(219,386)</u>	<u>92,518</u>

21 Cash flows from investing activities

	2020/21 £	2019/20 £
Dividends, interest and rents from investments	1,477	7,475
Purchase of tangible fixed assets	(1,573,856)	(486,136)
Capital funding received from sponsors and others	<u>1,441,328</u>	<u>1,441,963</u>
Net cash (used in)/provided by investing activities	<u>(131,051)</u>	<u>963,302</u>

22 Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	<u>11,210,600</u>	<u>7,732,067</u>
Total cash and cash equivalents	<u>11,210,600</u>	<u>7,732,067</u>

23 Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash	7,732,067	3,478,533	11,210,600
Loans falling due within one year	(155,145)	18,857	(136,288)
Loans falling due after more than one year	<u>(803,580)</u>	<u>200,529</u>	<u>(603,051)</u>
	<u>(958,725)</u>	<u>219,386</u>	<u>(739,339)</u>
Total	<u>6,773,342</u>	<u>3,697,919</u>	<u>10,471,261</u>

24 Members' liability

Each Member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a Member, or within one year after they cease to be a Member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they cease to be a Member.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

25 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by East Riding Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £652,787 (2020: £605,253) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPL. Assumed real rate of return is 2.4% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.5%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £4,301,286 (2020: £4,004,693).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £1,538,000 (2020 - £1,569,000), of which employer's contributions totalled £1,170,000 (2020 - £1,193,000) and employees' contributions totalled £368,000 (2020 - £376,000). The agreed contribution rates for future years are 17.8 - 19.3 per cent for employers and 5-7 per cent for employees.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

25 Pension and similar obligations (continued)

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2021 %	2020 %
Rate of increase in salaries	3.80	3.10
Rate of increase for pensions in payment/inflation	2.90	2.20
Discount rate for scheme liabilities	<u>1.70</u>	<u>1.70</u>

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
Retiring today		
Males retiring today	21.00	20.90
Females retiring today	23.70	23.30
Retiring in 20 years		
Males retiring in 20 years	22.20	21.80
Females retiring in 20 years	<u>25.50</u>	<u>24.80</u>

Sensitivity analysis

	2021 £	2020 £
0.1% decrease in real discount rate	1,266,000.00	998,400.00
Mortality assumption – 1 year increase	1,973,000.00	1,495,760.00
0.1% increase in salary increase rate	105,000.00	90,600.00
0.1% increase in the pension increase rate	<u>1,141,000.00</u>	<u>890,600.00</u>

The Academy Trust's share of the assets in the scheme were:

	2021 £	2020 £
Equities	17,543,940	13,561,680
Corporate bonds	4,576,680	3,287,680
Property	2,796,860	2,465,760
Cash and other liquid assets	<u>508,520</u>	<u>1,232,880</u>
Total market value of assets	<u>25,426,000</u>	<u>20,548,000</u>

The actual return on scheme assets was £3,737,000 (2020 - (£1,537,000)).

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

25 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2020/21 £	2019/20 £
Current service cost	2,803,000	3,012,000
Interest income	(359,000)	(405,000)
Interest cost	659,000	670,000
	<u>3,103,000</u>	<u>3,277,000</u>

Total amount recognised in the SOFA

Changes in the present value of defined benefit obligations were as follows:

	2020/21 £	2019/20 £
At start of period	37,394,000	27,199,000
Transferred in on existing academies joining the trust	-	6,877,000
Current service cost	2,803,000	3,012,000
Interest cost	659,000	670,000
Employee contributions	368,000	376,000
Actuarial (gain)/loss	8,505,000	(411,000)
Benefits paid	(397,000)	(329,000)
	<u>49,332,000</u>	<u>37,394,000</u>

At 31 August

Changes in the fair value of academy's share of scheme assets:

	2020/21 £	2019/20 £
At start of period	20,548,000	17,051,000
Transferred in on existing academies joining the trust	-	3,794,000
Interest income	359,000	405,000
Actuarial gain/(loss)	3,378,000	(1,942,000)
Employer contributions	1,170,000	1,193,000
Employee contributions	368,000	376,000
Benefits paid	(397,000)	(329,000)
	<u>25,426,000</u>	<u>20,548,000</u>

At 31 August

26 Related party transactions

Expenditure related party transactions

During the year the academy made the following related party transactions:

H Hogan

H Hogan, spouse of P Hogan, Trustee, is employed by The Academy Trust. H Hogan's appointment was made in open competition and P Hogan was not involved in the decision making process regarding appointment. H Hogan is paid within the normal pay scale for her role and receives no special treatment as a result of her relationship to the Trustee.

In entering into the transaction, The Academy Trust has complied with the requirements of the Academies Financial Handbook 2020.

At the balance sheet date the amount due to H Hogan was £Nil (2020 - £Nil).

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with The Academy Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The Consortium Academy Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

27 Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 The Academy Trust received £43,533 and disbursed £11,284 from the fund. An amount of £96,916 is included in other creditors relating to undistributed funds that will be used for students in 2021/22.