

The Trade Union (Facility Time Publication Requirements) Regulations 2017 Report for 1 April 2021 to 31 March 2022

Trade Union Facility Time Reporting

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force in April 2017, which put in place provisions in the Trade Union Act 2016 requiring relevant public sector employers who employ over 49 full time equivalent staff to publish specific information relating to trade union usage/spend.

In line with the regulations, The Consortium Academy Trust is required to publish the following information relating to trade union officials and facility time:

Employees in our organisation

50 to 1,500 employees

Trade union representatives and full-time equivalents

Trade union representatives: 1

FTE trade union representatives: 0.2

Percentage of working hours spent on facility time

0% of working hours: 0 representatives

1 to 50% of working hours: 1 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 0 representatives

Total pay bill and facility time costs

Total pay bill: £35603475

Total cost of facility time: £11226.40

Percentage of pay spent on facility time: 0.03%

Paid trade union activities

Hours spent on paid facility time: 169

Hours spent on paid trade union activities: 0

Percentage of total paid facility time hours spent on paid TU activities: 0.00%