



# Shaping Positive Futures

November 2023



*"When I grow up I want to be....."* aspirational  
thinking from our youngest learners



@ConsortiumTrust

# Shaping Positive Futures for all our learners

Dear colleagues

At the start of this academic year, I shared with you our key areas of focus for 2023/2024.



Central to our vision of Shaping Positive Futures is our attention on learner outcomes, as great outcomes lead to positive destinations.

Achieving excellent outcomes for our learners will strengthen the options they have at the end of their journey with us and ultimately their future. For this reason, our annual CPD event, which we all attended together at Wolfreton before half term, focused on these priorities. Our keynote and other guest speakers, as well as our Trust colleagues who presented, delivered sessions which focused on:

- a collective and consistent approach to role modelling and managing positive behaviour
- the curriculum, with a particular focus on our models of alternative curriculum as we know an accessible and highly ambitious curriculum is key to learner success
- and ultimately, improving outcomes for learners, achieved through excellent teaching and learning, high expectations, support and challenge to ensure learners achieve what they are capable of achieving; and instilling in them the ambition to excel.

This was also an opportunity for colleagues to collaborate through the network meetings at the end of the day, something which we know through our People Survey you have told us is

important to you. Please do feedback your views on the day so we can continue to build and improve on the CPD opportunities we offer. This year has already seen great evidence of our Trust values in action. Our values of aspiration, respect, integrity and responsibility are in place to foster the environment we deserve to work and learn in. This newsletter highlights just some of the ways we are working with and for each other. In our

primary phase we see our children starting to learn about the possibilities open to them through events such as Croxby's When I Grow Up Day, while at secondary level we can celebrate the impact made by our young people at Holderness who have been recognised for their work in the community, raising money to support their local foodbank.

Upcoming events, early in the new year, continue with this focus on aspiration, with two dates in January planned for many of our Year 11 learners to help them secure the grades they are capable of achieving, followed by our Learner Conference in February. The Learner Conference will once again provide an opportunity for learners across our schools to collaborate, this year based around the theme of sustainability.

Thank you for the work you have already done over the first half term, your support this year will be critical to achieving our priorities as we work together to shape positive futures for all of our learners.

Kind regards  
Lizann



Achieving excellent outcomes for our learners will strengthen the options they have at the end of their journey with us and ultimately their future."





I always find it **inspiring** as I read these stories and reflect on the **wonderful work** that takes place.



After the first (and particularly long!) half term, I would like to thank you all, as ever, for your hard work.

This newsletter is a great showcase of life across our Trust, capturing a snapshot of

just some of the things that happen in our schools, and across our central service functions, each and every day. I always find it inspiring as I read these stories and reflect on the wonderful work that takes place. As a Trust Board, we appreciate the effort that goes into providing this wealth of opportunity for our learners whilst continuing to work at pace on our key strategic priorities. The recent Trust annual CPD event was a wonderful sight and, with everyone gathered together in one venue, there really was a one organisation feel, with the Trust's strategic priorities leading the discussion points throughout the day. Although there remain challenges ahead and much work to be done on improving outcomes for

our learners, this kind of event draws everything into sharp focus. The shared sense of purpose we have through our vision and our commitment to improved outcomes is underpinned by consistently applied, Trust-wide approaches and sharing of good practice in key areas such as teaching and learning, behaviour and attendance.

Thank you for everything you do, whatever your role in the organisation, as we work together helping our learners achieve everything they are capable of achieving and creating positive life choices for all.

**Ian Furlong,**  
Chair of the Trust



# In the know...



## New ECT CPD Library

September is always busy for the ECT team and this year we have launched our first ECT CPD Library.

ECTs, Mentors and Induction Tutors have been given the opportunity to choose a book to read from a selection of 16. Each school has access to their own book collection so that colleagues can book swap when they are ready.



## ITTs in the Spotlight

### ITT Placements

This term we are hosting 13 Initial Teacher Training placements across our Trust. Warm welcome to all trainees hosted by our team- it is excellent to have you onboard!

We are also grateful to all ITT Mentors and ITT Leaders who are working hard to provide positive learning experiences.

### ITT Recruitment

Applications for Initial Teacher Training, September 2024 start, are now open!

We encourage all colleagues to remember to direct any interested parties to our Trust website to learn more about our high level of commitment to training and provision of quality placements. Please direct enquires to:  
[teach@consortiumtrust.co.uk](mailto:teach@consortiumtrust.co.uk)

### ITT School Experience Days

All Trust schools launch our half termly school experience visit dates at the start of HT2. These days provide valuable opportunity for those who are interested in teaching as a career, to get a taste of what it is all about.

## Launch of Health Assured and Medigold

We're excited that we'll soon be sharing more information with you about our new Employee Assistance Programme (EAP) through Health Assured.

An EAP is a confidential employee benefit, designed to help you deal with personal and professional problems that could be affecting your home life or work life, health and general well-being. The helpline will be available 24/7, 365 days a year.

Medigold, our new occupational health provider, creates occupational health and well-being solutions, offering all manner of things that are needed to keep people in work safe and well, with a vast array of well-being and other specialist services. More information will follow soon.

## Upcoming Events

In January we will be holding two events for selected Year 11 learners, motivated by our focus on driving an improvement in outcomes.

Planning is underway for two bespoke days to be held at Hull University: Tuesday 16.01.24- Securing standard/strong pass

in English and maths; Monday 22.01.24- Securing grade 7+ in English and maths

February sees the return of our Learner Conference, held at Hull University on Thursday 29 February 2024. This event will once again provide an opportunity for 300 learners from across our schools to collaborate, this year based around the theme of sustainability.





# Trust values in action

## Aspiration

*We are ambitious, we aim high for ourselves and others, and we believe that we can make a real difference.*

### Croxy

Our youngest children in Early Years had a fun-filled week learning about future opportunities available to them as they explored what they aspire to be when they grow up.

The end of the week saw them all take part in 'When I Grow Up Dress Up Day'. The children arrived in a wide variety of fancy dress costumes, inspired by what they want to be when they are older including Police Officers, Doctors and Nurses, Astronauts and Teachers. A lot of the children have already given the matter a lot of consideration!

*'I want to be a superhero because I want to save the world!' - Isla*



*'I want to be a nurse because my mummy is a nurse and she looks after sick people, and when I'm sick she looks after me.' - Niamh*



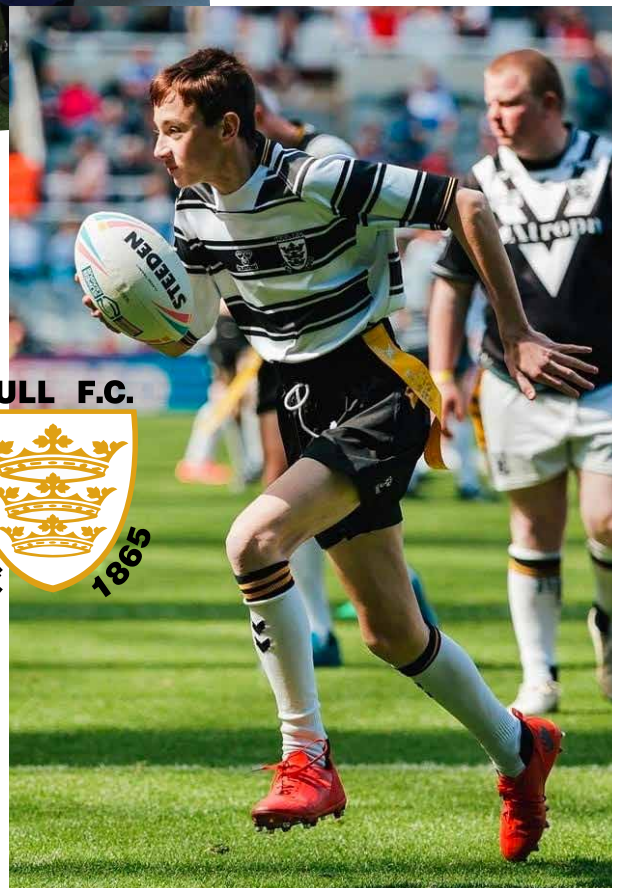
*'I want to be a policeman to help people.' - Mason*

### Hessle

There was a royal encounter for one of Hessle High School's students recently when the Princess of Wales paid a visit to Hull FC's training ground at the University of Hull.

The Princess was invited to watch and take part in a training session involving the club's Disability Inclusion Programme, which included Leon McNeil, a student in Year 9.

Leon is a member of Hull FC's Disability Rugby Team and the highlight of his season was playing at St James Park, the home of Newcastle United FC, in front of 40,000 fans as part of the Magic Weekend Celebration. Leon started playing rugby at the age of 7 for Hull Wyke but an injury caused him to lose confidence and he stopped playing. This latest opportunity to play the sport has seen his confidence return and he is loving the game and the opportunity to make new friends and travel around the country playing for the Hull FC team. The opportunity to play in front of, and to meet, the Princess of Wales made headline news on the TV and in the newspapers. Leon hopes to organise a tag rugby event involving mixed teams and abilities, in the hope of raising more awareness of both physical and learning disabilities in sport.







## Winifred Holtby

Winifred Holtby Academy have been working closely with Y Focused as part of a 4-week programme with the theme '*Becoming a Role Model*'.

During the first session, a group of students in Year 11 had the opportunity to have the session delivered by Gareth Ellis. Former professional rugby league footballer Gareth, who played as a second-row, loose forward and centre in the Super League and the NRL, and England and Great Britain at international level, shared his life experiences. The group spoke in front of their peers with confidence about their journeys and showed maturity – role models in the making!

## Respect

*We respect ourselves and each other. We respect our diverse environment and community.*

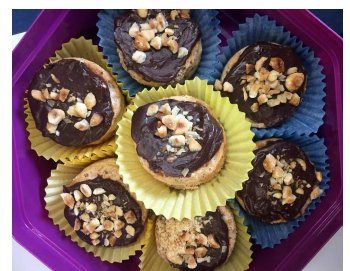
**MACMILLAN  
CANCER SUPPORT**

## Cottingham

The European Day of Languages was first celebrated in 2001 during the European Year of Languages and has since become an annual event.

Every year, millions of people in the Council of Europe's member states and elsewhere organise or take part in activities to

promote linguistic diversity and the ability to speak other languages, stemming from the conviction that linguistic diversity is a tool for achieving greater intercultural understanding and a key element in the rich cultural heritage of our continent. This year's event saw Cottingham students compete in a European Day of Languages Bake Off, raising money for Macmillan Cancer Support. Star bakers helped raise a generous £196.10 from their amazing bakes, which featured the flags and colours of a wealth of nations with the proceeds going to such a worthy cause.





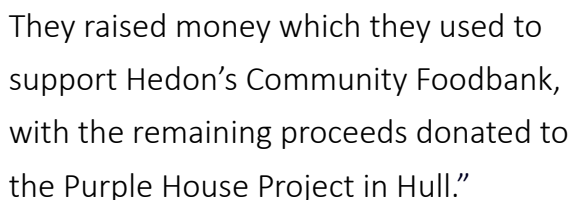
Operations Manager Lucy Richardson delivered a workshop around her role as Senior Mental Health Lead (SMHL) for Keyingham Primary and discussed their whole school approach to mental health at Thrive Hull's Conference.

*We are honest with ourselves and each other. We do things for the right reasons.*

## Holderiness

A photograph of four young women standing behind shopping carts filled with groceries outside a Sainsbury's store. One woman is in a wheelchair. The store's entrance is visible in the background with a sign that says "We're open".

HELPING THE COMMUNITY:  
Lucy Dawson, Chloe Witty,  
Megan Bell and (front)  
Lexie Bateman outside Asda  
Bilton, and Lucy, Lexie and  
Chloe at the food bank.



## Howden

Every October an alliance of partners all over the world (including UK Ambulance Services, universities, schools and other charitable and public sector community-based organisations and first aid training organisations) come together to increase public awareness of cardiac arrests and the number of people trained in life-saving CPR and defibrillation.

Year 8 Howden students had the opportunity to participate in this year's Restart a Heart Day 2023, learning vital life-saving skills throughout the day with the support of Yorkshire Ambulance. Students were fully engaged in the experience, with a group of students administering CPR for over five minutes, learning skills which are critical to improving survival outcomes.



## Responsibility *We take responsibility for everything we do and see mistakes as an opportunity to improve and get things right next time.*

### Penshurst

Schoolcycled is an initiative to educate the next generation about recycling, fragile ecosystems and sustainability. Aimed primarily at key stage 1 and 2 level children, it is designed to engage the next generation in essential conversations about the environment, pollution and recycling.

At Penshurst we collect bottle tops which are then exchanged for 'earth points' per kilo, which are then used to order items for our

school made from the bottle caps!! This is great for us as we now have some lovely planters for outside, as well as furniture. Our first collection of five boxes weighed 77kg giving us 19, 250 earth points. We are close to having three more boxes full! This initiative links to our work with EcoSchools relating to the environment, plastic waste and recycling. It has been lovely to see the whole school involved in this as well as many of the parents and grandparents collecting at their places of work too. The allotment continues to go from strength to strength, a real team effort by both Gardening club and Eco club, and we were delighted with a great crop of courgettes, cucumbers, carrots and tomatoes as well as an abundance of lettuce and parsley. The bees also enjoyed the colourful flowers!

### Wolfreton

The Prison Me No Way team visited Wolfreton on Thursday 12 October.

The team worked with all our Year 9 students in a range of seminars to provoke and challenge students' integral values of respect and responsibility. The students participated in a variety of workshops to consider the importance of responsible 'choices'. Students explored issues including road safety, railway safety, online safety, domestic violence and knife crime and CPR.

The session on Prison Life which sees students visit a mobile cell and learn first-hand about the experiences from individuals

serving life sentences is incredibly powerful. We thank the PMNW team for their work once again and congratulate our students for their positive participation.







*The team: Becky Adams, Emma Buckley, Mon Davison, Fleur Doves, Annabel Etheridge, David Hebb, Linzi Hull, Marc Gent, Sue Issatt, Lauren Jessney, Lindsay Lindsay, Kerry Mason, Angela Murphy, Jon Nassau, Jamie O'Brien, Amy Paoli, Adam Paffley, Michelle Preston, Louise Price, Ali Wood.*

research  **ED**



# Shaping Positive Futures

## researchED National Conference 2023

On the first Saturday of the autumn term, representatives from our schools attended the researchED 2023 conference in London.

This was the first time our Trust have attended, and it was such a pleasure to share the experience with colleagues.

The team boarded the 6:17am train with smiles on their faces and the learning and social conversations didn't stop from the start of the journey to when they arrived back at the station at 8:30pm!

The team experienced a range of sessions delivered by an impressive collection of speakers covering an array of topics- from Tom Sherrington on responsive teaching, to David Didau on reimagining assessment, Mary Myatt on SEND Huh and

Tom Bennett on first steps to recovery, the national behaviour survey.

The team were fantastic! Sweltering heat, early start, late finish....and at the end of what is always an exhausting first week back. Thank you to everyone for volunteering their time, demonstrating super levels of enthusiasm and for being excellent representatives of our Trust. Time was even maximised on the return journey, with the team engaging in a thorough debrief to help determine how to feed forward new learning for the benefit of the wider team.

Underpinning the success of the day was a key theme identified through conversations- the power of collaboration! The team epitomised our one organisation approach which inevitably supports our vision of Shaping Positive Futures.



Thank you to everyone for volunteering their time, demonstrating super levels of enthusiasm and for being excellent representatives of our Trust."